

1. All employees must complete a safety orientation prior to their first shift;
2. A hazard assessment must be completed prior to conducting work;
3. Alcohol and drugs are not permitted on the worksite;
4. Verbal and physical violence will not be tolerated;
5. No horseplay or unsafe behaviour with work crews;
6. Do not operate, ride, or handle the client's equipment/vehicle unless authorized;
7. Company employees are not to enter any confined space for any reason;
8. Company employees will never work at heights without an established fall protection plan and fall protection training;
9. All safety hazards and near misses must be reported to your supervisor and management as soon as practicable;
10. All injuries must be reported to management immediately;
11. Vehicle operation must comply with the Provincial Motor Vehicle Act and Company Vehicle Usage Policy;
12. Never work alone or in isolated areas unless arrangements have been made for periodic checks with another person as per applicable OH&S regulation;
13. All employees must wear the required PPE for the worksite;
14. Traffic control workers must follow the approved traffic control plan and supervisor instructions;
15. All employees must act professionally and respectfully toward clients, workers, and the public.